

# abat

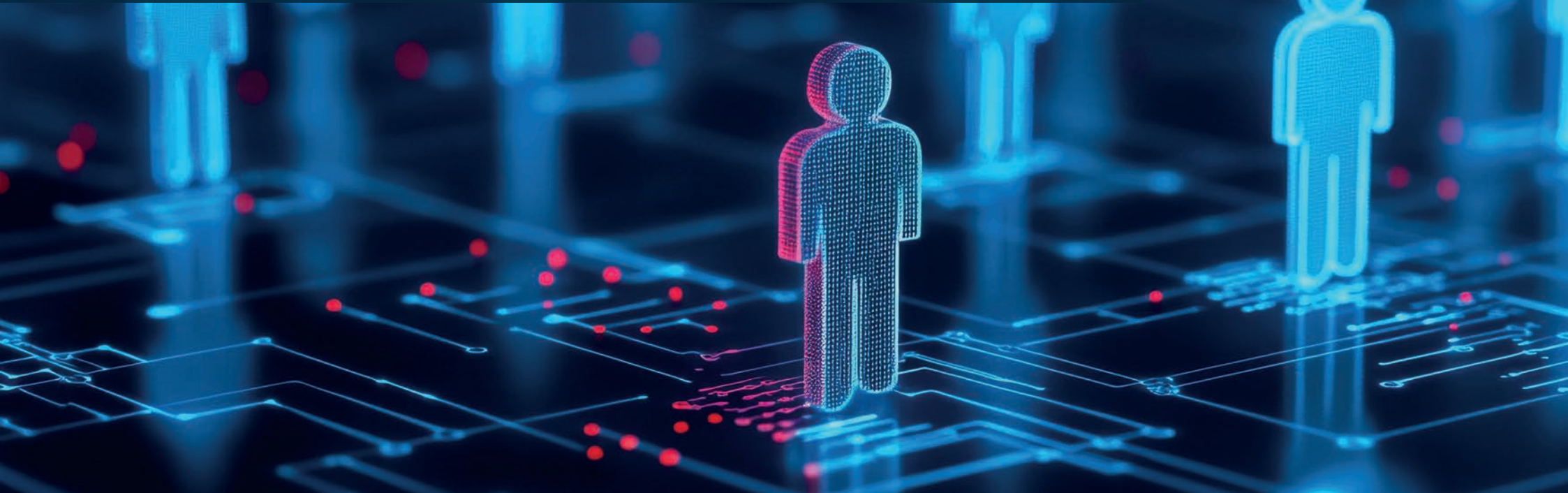
consult

Space for the business of tomorrow.

OVERview

## Your HR Transformation in the Cloud with SAP SuccessFactors

We don't just implement – we connect processes, systems,  
and people.



# Turn HR into a strategic driver of success

Skills shortages, rising demands, and outdated systems are putting pressure on HR. abat supports companies from strategy through to successful SuccessFactors implementation – holistically, practically, and in compliance with GDPR. Modern HR work requires more than just digital tools; what truly matters is a platform that seamlessly connects processes and supports data-driven decision-making. An integrated cloud HR system forms the foundation for this and enables sustainable transformation.

## Why you should choose SAP SuccessFactors

- **Cloud-first, cost-effective**  
No hardware, ongoing updates included
- **Modular structure**  
Entire employee lifecycle – from recruiting to succession planning
- **Scalable & international**  
Local and global requirements in a single platform
- **AI with Joule**  
Automated reports, predictive turnover analysis
- **Skills-based management**  
Developing talent based on competencies rather than rigidly assigning roles
- **Best practice rollout**  
Quick implementation, high user acceptance

## The cloud platform for your entire HR ecosystem



### cloud

- scalable
- decentralized
- Releases



### flexibility

- Interfaces
- Real-time reports
- expandable



### centralized control

- consistent data management
- Single Point of Truth



### safety

- GDPR
- 2-FA
- Authorization Policy



### optimized processes

- transparent Process
- Workflows

## Our Strengths

-  **Experience & Expertise**  
In-depth expertise from national and international HR projects
-  **Customized consulting**  
Start with SAP best practices and tailor solutions through targeted fit-gap analysis
-  **End-to-end support**  
Process analysis, configuration, change management – all from a single source
-  **Future-proof & scalable**  
Integrations and updates that ensure long-term competitiveness

## Our range of services

- **Strategy Consulting & Roadmap**  
Transition from on-premises to cloud HR
- **Implementation & Customization**  
Fit-gap analysis, configuration, data migration
- **Interface Management**  
Payroll, Time Tracking, SAP IAS, Active Directory
- **Change Management**  
Organizational support and ensuring user acceptance
- **Training**  
Hands-on training for HR teams, admins, and end users
- **Process optimization**  
Analysis and redesign of existing HR processes
- **Application Management**  
Ongoing support and operations



### Start your HR transformation now

Get started today: book a free consultation or request a live demo of SAP SuccessFactors – we'll show you the system in action and work with you to develop your roadmap.

Contact us at: [sf@abat.de](mailto:sf@abat.de)

## ABOUT US

# abat

Founded in 1998, the abat Group is an SAP service provider and innovative software developer. We provide solutions for software-supported business processes, primarily for

companies in the automotive, discrete manufacturing, life sciences, aerospace, defence, and security industries, as well as for companies with logistics processes or production control. Our six service areas give companies the freedom they need for new ideas, efficient processes, and forward-looking solutions.

In our division **consult**, we advise and support you throughout all phases of an SAP project, from conception and implementation to operating your SAP system. abat **manufacture** provides high-availability digital solutions for production control in the complex manufacturing industry. abat **transform** offers innovative and unique solutions that set you apart, including AI, cloud services, and RPA. The division **plm** provides comprehensive process consulting to achieve consistent data flow across PLM, ERP, and MES. The **protect** division offers solutions to help customers protect information and maintain confidentiality, availability, and integrity in business relationships. Finally, our experts in the division **sustain** advise on how to strategically and structurally anchor sustainability and sustainability reporting in a company.



### CONTACT

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